

SECOND AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT

THIS SECOND AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT ("Second Amendment") is made and entered into effective this 16th day of March, 2021, by and between the City of Poway, a municipal corporation ("City"), and Christopher Hazeltine, an individual ("City Manager").

RECITALS

1. City and City Manager entered into that certain "CITY MANAGER EMPLOYMENT AGREEMENT," dated April 2, 2019 and effective May 6, 2019 (the "Agreement"), by which City and the City Manager established the terms, conditions, compensation and other benefits for the City Manager's employment by the City.

2. City and City Manager entered into that certain First Amendment to the Agreement ("First Amendment"), effective December 3, 2019.

3. The Agreement requires the City Council to conduct a yearly evaluation of the City Manager's performance, where it may consider adjustments to the Agreement.

4. On March 2, 2021, the City Council conducted the performance evaluation contemplated by the Agreement, where the City Council determined that the City Manager has exceeded the City Council's expectations and goals.

5. The City Council and City Manager desire to enter into this Second Amendment in order to extend the term of the Agreement.

NOW, THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

Section 1. Section 7(A) of the Agreement shall be amended to read as follows (additions in underline, deletions in ~~strikeout~~):

The initial term of this Agreement shall be for a period of thirty-six (36) months beginning 12:00 a.m. May 6, 2019 and continuing until 12:00 a.m. ~~May 6, 2022~~ March 16, 2021 (the "initial Termination Date"). The first Renewal Term, as defined herein, shall be from 12:00 am March 16, 2021, to 12:00 a.m. on March 16, 2027.


Section 2. Except as otherwise amended by this Second Amendment, all other terms and conditions of the Agreement and First Amendment shall remain in full force and effect.

[Signatures on Following Page]

IN WITNESS WHEREOF, the parties hereto have caused this Second Amendment to be executed the day and year first above written.

CITY OF POWAY

CITY MANAGER


By 

Steve Vaus, Mayor

By 

Christopher Hazeltine

APPROVED AS TO FORM:



Alan Fenstermacher, City Attorney