

## City of Poway Non-Safety Salary Schedule

EFFECTIVE June 19, 2018						
Classification Title <small>(In alphabetical order)</small>	Range No.	Step A	Step B	Step C	Step D	Step E
Accounting Technician I	40.5	19.1880	20.1477	21.1548	22.2126	23.3231
Administrative Assistant I	36	16.9394	17.7863	18.6759	19.6093	20.5896
Administrative Assistant II	39	18.2419	19.1540	20.1119	21.1171	22.1727
Administrative Assistant III	45	21.1549	22.2129	23.3238	24.4893	25.7136
Aquatics Coordinator	44	20.6389	21.6711	22.7549	23.8920	25.0864
Box Office Attendant	36	16.9394	17.7863	18.6759	19.6093	20.5896
Box Office Coordinator	44	20.6389	21.6711	22.7549	23.8920	25.0864
Construction Maintenance Crew Leader	51	24.5332	25.7601	27.0484	28.4000	29.8199
Construction Maintenance Worker I	41	19.1653	20.1237	21.1301	22.1861	23.2952
Construction Maintenance Worker II	45	21.1549	22.2129	23.3238	24.4893	25.7136
Contract Specialist/Inspector	58	29.1623	30.6206	32.1520	33.7587	35.4464
Cross-Connection Specialist	58	29.1623	30.6206	32.1520	33.7587	35.4464
Customer Services Field Worker	50	23.9348	25.1318	26.3887	27.7073	29.0926
Customer Services Technician I	40.5	19.1880	20.1477	21.1548	22.2126	23.3231
Customer Services Technician II	44.5	21.3201	22.3861	23.5055	24.6808	25.9147
Development Services Aide	36	16.9394	17.7863	18.6759	19.6093	20.5896
Dock Attendant	27	13.5637	14.2420	14.9542	15.7018	16.4866
Engineering Inspector	59	29.8914	31.3861	32.9558	34.6027	36.3326
Engineering Technician I	55	27.0801	28.4343	29.8563	31.3483	32.9155
Engineering Technician II	59	29.8914	31.3861	32.9558	34.6027	36.3326
Equipment Mechanic	52	25.1465	26.4041	27.7246	29.1100	30.5654
Facilities Maintenance Crew Leader	55	27.0801	28.4343	29.8563	31.3483	32.9155
Facilities Maintenance Technician I	45	21.1549	22.2129	23.3238	24.4893	25.7136
Facilities Maintenance Technician II	49	23.3510	24.5188	25.7451	27.0315	28.3830
Front of House Assistant	36	16.9394	17.7863	18.6759	19.6093	20.5896
Front of House Coordinator	44	20.6389	21.6711	22.7549	23.8920	25.0864
GIS Technician I	55	27.0801	28.4343	29.8563	31.3483	32.9155
GIS Technician II	59	29.8914	31.3861	32.9558	34.6027	36.3326
Intern	36	16.9394	17.7863	18.6759	19.6093	20.5896
Lead Customer Services Field Worker	56	27.7571	29.1452	30.6027	32.1320	33.7384
Lead Engineering Inspector	67	36.4198	38.2411	40.1535	42.1601	44.2678
Lifeguard	29	14.2504	14.9631	15.7113	16.4967	17.3213
Park Ranger	37	17.3629	18.2310	19.1428	20.0995	21.1043
Parks Maintenance Crew Leader	51	24.5332	25.7601	27.0484	28.4000	29.8199
Parks Maintenance Worker I	41	19.1653	20.1237	21.1301	22.1861	23.2952
Parks Maintenance Worker II	45	21.1549	22.2129	23.3238	24.4893	25.7136
Records Technician	47	22.2259	23.3374	24.5046	25.7290	27.0153
Recreation Coordinator	44	20.6389	21.6711	22.7549	23.8920	25.0864
Recreation Leader I	29	14.2504	14.9631	15.7113	16.4967	17.3213
Recreation Leader II	33	15.7299	16.5164	17.3424	18.2092	19.1195
Seasonal Parks Maintenance Worker	31	14.9719	15.7206	16.5067	17.3318	18.1982
Senior Administrative Assistant	49	23.3510	24.5188	25.7451	27.0315	28.3830
Senior Dock Attendant	31	14.9719	15.7206	16.5067	17.3318	18.1982
Senior Equipment Mechanic	56.5	28.7288	30.1652	31.6734	33.2571	34.9200
Senior Lifeguard	33	15.7299	16.5164	17.3424	18.2092	19.1195

Revised June 19, 2018

\*This note added just for clarification purposes: Salaries referenced in this schedule were originally approved by the Poway City Council on June 20, 2017, to be effective June 18, 2018. The effective date noted above is in reference to classification updates approved by the City Council on June 19, 2018, as part of the FY2018/19 budget process.

**City of Poway**  
**Non-Safety Salary Schedule**

EFFECTIVE June 19, 2018						
Classification Title (In alphabetical order)	Range No.	Step A	Step B	Step C	Step D	Step E
Senior Park Ranger	41	19.1653	20.1237	21.1301	22.1861	23.2952
Senior Utility Systems Mechanic	64	33.8194	35.5106	37.2864	39.1499	41.1070
Senior Utility Systems Technician	64	33.8194	35.5106	37.2864	39.1499	41.1070
Stage Technician	40	18.6979	19.6329	20.6147	21.6450	22.7270
Stormwater Maint. & Const. Worker I	41	19.1653	20.1237	21.1301	22.1861	23.2952
Stormwater Maint. & Const. Worker II	45	21.1549	22.2129	23.3238	24.4893	25.7136
Technical Theater Coordinator	44	20.6389	21.6711	22.7549	23.8920	25.0864
Utility Systems Mechanic	60	30.6387	32.1708	33.7797	35.4678	37.2409
Utility Systems Technician	60	30.6387	32.1708	33.7797	35.4678	37.2409
Warehouse Associate	49	23.3510	24.5188	25.7451	27.0315	28.3830
Wastewater Utilities Crew Leader	53	25.7752	27.0642	28.4177	29.8378	31.3295
Wastewater Utilities Worker I	43	20.1355	21.1425	22.1999	23.3093	24.4745
Wastewater Utilities Worker II	47	22.2259	23.3374	24.5046	25.7290	27.0153
Water Meter Reader	36	16.9394	17.7863	18.6759	19.6093	20.5896
Water Treatment Plant Operator I	52	25.1465	26.4041	27.7246	29.1100	30.5654
Water Treatment Plant Operator II	58	29.1623	30.6206	32.1520	33.7587	35.4464
Water Treatment Plant Operator III	64	33.8194	35.5106	37.2864	39.1499	41.1070
Water Utilities Crew Leader	53	25.7752	27.0642	28.4177	29.8378	31.3295
Water Utilities Worker I	43	20.1355	21.1425	22.1999	23.3093	24.4745
Water Utilities Worker II	47	22.2259	23.3374	24.5046	25.7290	27.0153

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