

SIXTH AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT

THIS SIXTH AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT ("Sixth Amendment") is made and entered into effective the 3rd day of December, 2024, by and between the City of Poway, a municipal corporation ("City"), and Chris Hazeltine, an individual ("City Manager").

RECITALS

1. City and City Manager entered into that certain "CITY MANAGER EMPLOYMENT AGREEMENT," dated April 2, 2019 and effective May 6, 2019 (the "Agreement"), by which City and the City Manager established the terms, conditions, compensation and other benefits for the City Manager's employment by the City.

2. City and City Manager entered into five amendments to the City Manager Employment Agreement.

3. The City Council and City Manager desire to enter into this Sixth Amendment to clarify the nature of the Council-Manager form of government under which the City of Poway operates.

NOW, THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

Section 1. Section 3(C)(2) of the Agreement is hereby amended to read as follows (additions in underline, deletions in ~~strikeout~~):

Except for the purpose of inquiry and only at a duly convened meeting of the City Council, the City Council and its members shall deal with all subordinate City employees, officers, contractors, and consultants solely through the City Manager or the City Manager's designee, and neither the City Council nor any member thereof shall make requests of, give orders to, any subordinate of the City Manager, either publicly or privately.


Section 2. Except as otherwise amended by this Sixth Amendment, all other terms and conditions of the Agreement, as amended, shall remain in full force and effect.

[Signatures on Following Page]

IN WITNESS WHEREOF, the parties hereto have caused this Sixth Amendment to be executed the day and year first above written.

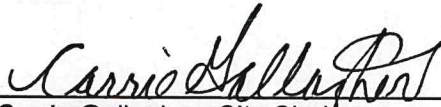
CITY OF POWAY

CITY MANAGER


By 
Steve Vaus, Mayor

By 
Chris Hazeltine

ATTEST:


Carrie Gallagher, City Clerk

APPROVED AS TO FORM:


Alan Fenstermacher, City Attorney